

Monthly remuneration of officers/employees



RIGHT TO INFORMATION

PART-10

The monthly remuneration received by each of the officers and employees, including the system of compensation as Provided in the regulations.

[Section4 (1) (b) (x)]

Sr. No.	Name of post	Pay scale as on 1.1.1996	Pay scale as on 1.1.2006	Grade Pay	Pay scale as on 01.01.2016
1.	Inspector General of Police	18400-500-22400	PB-4, 37400-67000	10000	Level-14, 144200-218200
2.	Dy. Inspector General of Police	16400-450-20000	PB-4, 37400-67000	8900	Level-13-A 131100-216600
3.	Superintendent of Police	i) Time scale 10000-325-15200 ii) Senior Time Scale iii) Junior Administrative Grade-12000-375-16500 iv) Selection Grade 14300-400-18300+400 Spl pay	i) PB-3, 15600-39100 ii) PB-3, 15600-39100 iii) PB-3, 15600-39100 iv) PB-4, 37400-67000	5400 6600 7600 8700	Level- 10, 56100-177500 Level-11, 67700-20870 Level-12, 78800-209200 Level-13, 118500-214100
4.	Deputy Superintendent of Police	i) 8000-275-10200-EB-275-13500 (Entry level scale) ii) 10000-13900(after 5 years of regular satisfactory service iii) 12000-16500(after 11 years of regular satisfactory service limited to 20% of the cadre post. iv) 13500-17200(for those who have completed 16 years of regular satisfactory service in the cadre limited to 10% of the cadre post.	i) PB-2, 9300-34800 (entry level scale) ii) 15600-39100 (After five years of regular satisfactory service)=PB-3 iii) 15600-39100 (after 11 years of regular satisfactory service limited to 20% of the cadre post=PB-3 iv) 37400-67000 (for those who have completed 17	5400 6000 7600 8700	FPL-9, 53100-167800 ACPL-13 (65700) ACPL-16 (78800) ACPL-18 (118500)

			years of regular satisfactory service in the cadre limited to 10% of the cadre post assuming pre-revised upgradation to 14300-18300 completion of 17 years of regular satisfactory service.		
5.	Superintendent (O)	6500-200-8500-EB-200-10500	PB-2, 9300-34800	4200	FPL-7 44900-142400
6.	Inspector	6500-200-8500-EB-200-10500 (Modified=7450-11500)	PB-2, 9300-34800	4600	Rs.44900-142400 Level=7
7.	Section officer	6500-200-8500-EB-200-9000 (Modified=7450-11500)	PB-2, 9300-34800	4600	Rs.44900-142400 Level=7
8.	Sub-Inspector	5500-175-8300-EB-175-9000	PB-2, 9300-34800	4000	FPL-6 35400-112400
9.	PA	5500-175-8300-EB-175-9000+150 Spl pay	PB-2, 9300-34800	4000	FPL-6 35400-112400
10.	Assistant Sub-Inspector	4400-100-4800-EB-100-6000	PB-1, 5200-20200	2800	FPL-5 29200-92300
11.	Head Constable	4000-100-4800-EB-100-6000	PB-1, 5200-20200	2400	FPL-4 25500-81100
12.	Constable	3050-85-4325-EB-100-5325	PB-1, 5200-20200	2000	FPL-3 21700-69100
13.	Clerk	3050-75-3950-EB-80-4590	PB-1, 5200-20200	1900	FPL-2 19900-63200
14.	Restorer	3050-75-3950-EB-80-4350	PB-1,5200-20200	1800	FPL-1 18000-56900
15.	Cook	2610-60-3150-EB-65-3540	-IS,4440-7440	1400	DL- 16900-53500
16.	Water Carrier	2550-55-2660-EB-60-3200	-IS,4440-7440	1300	DL- 16900-53500
17.	Mali	2610-60-3150-EB-65-	-IS,4440-7440	1400	DL-

		3540			16900-53500
18.	Khalasi	2550-55-2660-EB-60-3200	-IS,4440-7440	1300	DL-16900-53500
19.	Sweeper	2610-60-3150-EB-65-3540	-IS,4440-7440	1400	DL-16900-53500
20.	Barber	2610-60-3150-EB-65-3540	-IS,4440-7440	1400	DL-16900-53500
21.	Dhobi	2610-60-3150-EB-65-3540	-IS,4440-7440	1400	DL-16900-53500
22.	Carpenter	i) 2650-65-3300-EB-70-4000 ii) 3050-4590 under matric with ITI diploma iii) 4000-6000 Matric with ITI	i) -IS,4440-7440 ii) PB-1,5200-20200 iii) PB-1,5200-20200	1650 1900 2400	DL 16900-53500 FPL-2 19900-63200 FPL-4 25500-81100
23.	Mason	i) 2650-65-3300-EB-70-4000 ii) 3050-4500 under Matric with ITI diploma iii) 4000-6000 Matric with ITI	i) -IS,4440-7440 ii) PB-1,5200-20200 iii) PB-1,5200-20200	1650 1900 2400	DL 16900-53500 FPL-2 19900-63200 FPL-4 25500-81100
24.	Painter	i) 2650-65-3300-EB-70-4000 ii) 3050-4590 under Matric with ITI diploma iii) 4000-6000 Matric with ITI	i) -IS,4440-7440 ii) PB-1,5200-20200 iii) PB-1,5200-20200	1650 1900 2400	DL 16900-53500 FPL-2 19900-63200 FPL-4 25500-81100
25.	Mochi	2610-60-3150-EB-65-3540	-IS,4440-7440	1400	DL-16900-53500
26.	Electrician	i) 2650-65-3300-EB-70-4000 ii) 3050-4590 under	i) -IS,4440-7440	1650 1900	DL 16900-53500

		Matric with ITI diploma iii) 4000-6000 Matric with ITI	ii) PB-1,5200- 20200 iii) PB-1,5200- 20200	2400	FPL-2 19900- 63200 FPL-4 25500- 81100
27.	Tailor	2610-60-3150-EB-60- 3540	-IS,4440-7440	1400	DL- 16900- 53500
28.	Chowkidar	2550-55-2660-EB-60- 3200	-IS,4440-7440	1300	DL- 16900- 53500
29.	Ward Servant	2550-55-2660-EB-60- 3200	-IS,4440-7440	1300	DL- 16900- 53500
30.	Peon	2550-55-2660-EB-60- 3200	-IS,4440-7440	1300	DL- 16900- 53500
31.	Care Take	2610-60-3150-EB-65- 3540	-IS,4440-7440	1400	DL- 16900- 53500
32.	Helper	2550-55-2660-EB-60- 3200	-IS,4440-7440	1300	DL- 16900- 53500

Ex-gratia payments and other Compensations: -

1. Amount of Rs.25,000/- given as Ex-gratia grant by Government.
2. Amount of relief money given from Haryana Police Welfare fund.
3. Leave encashment for 300 days earned leave.
4. Release of family pension D.C.R.G. and commutation.
5. Benefit under Group Insurance Scheme.
6. Final payment of G.P.F.
7. Issue of identity card for free education to the children of deceased Police Officer.

8. Special Ex-gratia grant to the family of Police Personal who dies while fighting with anti social elements.
9. Payment of Rs. One lac under Janta Police Insurance Policy to the family of deceased who die due to accident.
10. The widow or unmarried son/daughter of the deceased shall be required to apply for Govt. job or Rs. 5,00,000/- within Six months on the death of deceased under Ex-gratia assistance rule 2005. If there is no post is available in the department with in a period of 4 years from the death of deceased, the dependent of deceased shall excesses on option for Rs. 5,00,000/- (C.F.A.) with in a period of three months after the expiry of the period of 4 years. In case no option is given in this prescribed period no C.F.A. will be given. No job/CFA will be given where length of service of deceased is less than 3 years. Only CFA will be given to the family where death of employee is after attaining the age of 55 years provided the dependent as applied for the same within six month from the death of deceased. No. job/CFA with be given if the total income of family of deceased exceeds Rs. 6,000/- PM under this scheme.

As per rules all the above facility will be provided if they eligible for such benefits under rules. ([Details of Monthly Remuneration of officers and staff for the month of April 2018](#))